


<b>HR. Doc No:</b>	HRP006	<b>No. Pages:</b>	See page no.	
<b>Reviewed:</b>	04.10.18	<b>Prep'd By:</b>	J Maddock	
<b>Rev No:</b>	000	<b>Auth. By:</b>	E Griffiths	

## Oaklands Farm Eggs Ltd Statement on Modern Slavery

Oaklands Farm Eggs Ltd are committed to preventing slavery and human trafficking in all its operations and require its suppliers to conduct their business with the same commitment to ethical business as ourselves.

As an established and respected business we aim to ensure that we always conduct our business in the right way and have procedures in place to ensure this.

### Our Business

Oaklands Farms Eggs Ltd are a major supplier of fresh farm eggs to retail and food service customers throughout the UK. The business is in family ownership but also works closely with a network of egg producers on Colony and Free Range Farms.

### Policies Relating to Slavery & Human Trafficking

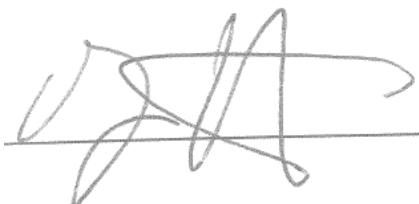
Oaklands Farm Eggs Ltd support the purpose and goals of the Modern Slavery Act 2015. Our conditions of trade dictate that suppliers monitor and control any potential risk of this type of occurrence. Our goal is to work with our suppliers to build effective & transparent supply chains and we undertake due diligence when reviewing suppliers.

The workplace practices that we expect from our suppliers include:

- Suppliers will not use slave labour, illegal child labour or forced labour
- Suppliers will ensure that the overall terms of employment are voluntary
- Suppliers are expected to follow all local applicable laws pertaining to minimum age, wage and hours worked
- Suppliers must be able to demonstrate compliance with the Modern Slavery Act 2015

Oaklands Farm Eggs Ltd will not knowingly use any service/labour providers which use practises of human trafficking, forced labour or exploitation. We will report any suspicion or evidence of such practises to the GLA immediately....failure to act on behalf of the company by its directors, managers will be deemed as gross misconduct resulting in disciplinary procedures/termination of association.

Oaklands Farm Eggs Ltd has committed to deliver relevant information to its staff via a number of resources and the business will encourage workers to actively communicate incidences of labour exploitation which it will investigate immediately.



E Griffiths  
Director / Business Owner  
Oaklands Farm Eggs Ltd

4<sup>th</sup> October 2018